

Code of Ethics for Volunteers

This Code of Ethics is designed to provide all NCSO volunteers with a set of principles and expectations for appropriate conduct and behavior.

All NCSO volunteers shall act honestly and ethically while in the performance of their volunteer duties. Volunteers will treat all NCSO employees, volunteers and community members with respect, courtesy and dignity.

NCSO volunteers strive to help each student realize his or her potential as a worthy and effective member of society. Volunteers work to emulate the spirit of the competition, of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

The volunteer's primary professional concern will always be for the student and for the development of the student's potential. The volunteer therefore will seek to exercise the best professional judgment and integrity.

In fulfillment of the obligation to the student, volunteers:

- Will execute events with the highest level of fairness and integrity, ensuring a level playing field for all teams
- Shall not unreasonably restrain the student from independent action in the pursuit of learning
- Shall not unreasonably deny the student's access to varying points of view
- Shall make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental and/or physical health and/or safety.
- Shall keep in confidence personally identifiable information and competition results obtained in the course of professional service
- Shall refrain from commenting, gossiping or otherwise sharing information about other teams and/or students.
- Shall not share event test information, scores and/or student information outside of official NCSO staff or designated volunteers.
- Shall not intentionally expose the student to embarrassment or disparagement
- Shall not on the basis of race, color, creed, sex, national origin, marital status, political or religious beliefs, family, social or cultural background, or sexual orientation, unfairly–
 - Exclude any student from participation in any program
 - Deny benefits to any student
 - Grant any advantage to any student

At check-in, all volunteers will sign in to acknowledge the above principles and agreement to abide by the NCSO [Never Alone Policy](#). A volunteer badge will be provided, which must be worn at all times.

NCSO is committed to providing a safe and healthy environment for all. Violation of any of these principles shall subject the volunteer to revocation or suspension of the individual's volunteer status within the NCSO program.